Notice: This document is an excerpt translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

September 2, 2024

Hideumi Akizawa Chief Executive Officer WIN-Partners Co., Ltd. (3183)

Notice Concerning Disposal of Treasury Stock as Restricted Stock Remuneration for the Employees of WIN-Partners (the Company), Employees and Directors of 100% Owned Subsidiaries of the Company

WIN-Partners Co., Ltd. ("the Company") announces that, at the meeting of the Board of Directors held on September 2, 2024, it resolved to dispose of treasury stock as restricted stock remuneration ("Disposal of Treasury Stock" or "Disposal").

1. Overview of Disposal

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(1) Disposal date	November 29, 2024
(2) Class and number of shares to be disposed of	319,000 shares of common stock of the Company
(3) Disposal price	1,154 yen per share
(4) Total value of Disposal	368,126,000 yen
(5) Grantees of shares and number thereof; the number of shares to be allotted	53 employees of the Company: 26,500 shares 4 directors of 100% owned subsidiaries of the Company: 2,000 shares 581 employees of 100% owned subsidiaries of the Company: 290,500 shares
(6) Other	The Company has submitted an Extraordinary Report based on the Financial Instruments and Exchange Act for the Disposal of Treasury Stock.