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November 29, 2024

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Notice of Completion of Payment for and Partial Forfeiture of Disposal of Treasury Stock as Restricted Stock for Employees of WIN-Partners Co., Ltd., and Directors and Employees of Wholly Owned Subsidiaries of WIN-Partners Co., Ltd.

WIN-Partners Co., Ltd. (“the Company”) announces that the payment procedure regarding disposal of treasury stock as restricted stock remuneration for the employees of the Company, employees and directors of 100% owned subsidiaries of the Company has been completed today.

The Company announces that there have been changes to the number of shares to be disposed of and the total value of disposal that were initially planned due to partial forfeiture as described below.

For details concerning this matter, please refer to “Notice Concerning Disposal of Treasury Stock as Restricted Stock Remuneration for the Employees of WIN-Partners (the Company), Employees and Directors of 100% Owned Subsidiaries of the Company” dated September 2, 2024.

1. Overview of Disposal

	After the change	Before the change
(1) Class and number of shares to be disposed of	<u>305,500</u> shares of common stock of the Company	<u>319,000</u> shares of common stock of the Company
(2) Disposal price	1,154 yen per share	1,154 yen per share
(3) Total value of disposal	<u>352,547,000</u> yen	<u>368,126,000</u> yen
(4) Grantees of shares and number thereof; the number of shares to be allotted	<u>51</u> employees of the Company: <u>25,500</u> shares	<u>53</u> employees of the Company: <u>26,500</u> shares

	<p>4 directors of 100% owned subsidiaries of the Company: 2,000 shares</p> <p><u>556</u> employees of 100% owned subsidiaries of the Company: <u>278,000</u> shares</p>	<p>4 directors of 100% owned subsidiaries of the Company: 2,000 shares</p> <p><u>581</u> employees of 100% owned subsidiaries of the Company: <u>290,500</u> shares</p>
(5) Disposal date	November 29, 2024	November 29, 2024

2. Reason for the Change

The number of shares to be disposed of and the total value of disposal were changed due to partial forfeiture of eligible grantees.

3. Future Outlook

The change is expected to have a minor impact on the consolidated earnings for the fiscal year ending March 2025